

SENT VIA EMAIL

January 28, 2013

Vera Todorov
President
Association of Legal Professionals (ALP)
c/o City Attorney's Office
200 E. Santa Clara Street
San Jose, CA 95113

RE: ALP's Comments on 2013 Annual Summary of Labor Negotiations

Dear Ms. Todorov:

The City is in receipt of ALP's letter dated January 23, 2013, regarding the City's 2013 Annual Summary of Labor Negotiations.

As we discussed during our negotiation session on January 16, 2013, we have noted your suggestions on the information ALP believes should be included and/or clarified in the City Manager's Annual Summary of Labor Negotiations memorandum. In addition and as we discussed on January 16th, the City and ALP reached tentative agreements on a variety of issues subsequent to the memorandum's release and we look forward to reaching an overall agreement with ALP. However, we would like to note that the agreements reached between the City and ALP remains tentative until an overall agreement is reached, ratified, and approved.

As you noted in your letter, the City's 2013 Annual Summary of Labor Negotiations is on the City's Council's agenda for tomorrow, January 29, 2013.

Sincerely,


Marco Mercado
Senior Executive Analyst

c: Debra Figone, City Manager
Richard Doyle, City Attorney
Jennifer Schembri, Deputy Director of Employee Relations